Curriculum Vitae

Don McGray, CPP
Board Certified Security Consultant
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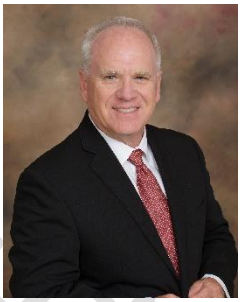

Board-certified in Security Management (CPP) with over 30 years of experience in physical security, threat assessment, guard force oversight, inadequate and negligent security analysis, and CPTED evaluations in military, corporate, and consulting sectors. Retired military officer-Lieutenant Colonel. CPP Review Course Instructor with a focus on litigation support.

EXPERT NOT RETAINED

PROFESSIONAL EXPERIENCE

NEXT STEP SOLUTIONS, INC, 2015 – Present

President and CEO

- Conduct comprehensive security risk assessments.
- Develop policies and procedures.
- Develop performance measures and security metrics.
- Assist in the development of annual budgets, including the forecast of funds needed for staffing, equipment, materials, supplies and contractual agreements.

ARAMCO SERVICES COMPANY (ASC), Houston, TX 1997 – 2013

Training Advisor (2011 -2013)

Background Investigations Supervisor (2005 - 2011)

- Oversight of Investigations

Security Operations Supervisor (1997 - 2005)

- Guard Force Management

MILITARY EXPERIENCE 1975-2007

Commander, Security Forces, Texas Air National Guard (1992 – 1998)

Security Forces Operations Officer, Texas Air National Guard (1990 – 1992)

Weapons System Officer, F-4 C/D Fighter Aircraft, (1984 – 1990)
Texas Air National Guard

Security Forces-Enlisted (1975 – 1984)

EDUCATION AND CREDENTIALS

BBA - Finance, University of Houston, Houston, TX, 1983

Certified Professional (CPP), ASIS International, 2015

AFFILIATIONS

International Association of Professional Security Consultants (IAPSC) (2015 - Present)

ASIS International, Orange County Chapter (2015 - Present)

Treasurer, ASIS OC Chapter (2025 - Present)

Infragard (FBI), Los Angeles Chapter (2015 - Present)

EXPERT NOT RETAINED

Presentations Given at the Annual CPP Review Course in Los Angeles

2025 Identify, Develop, Implement, and Manage Investigative Functions
Manage or Conduct the Collection, Preservation, and Disposition of Evidence to Support Investigation Actions
Provide Support to Legal Counsel in Actual or Potential Criminal or Civil Proceedings

2024 Identify, Develop, Implement, and Manage Investigative Functions
Manage or Conduct the Collection, Preservation, and Disposition of Evidence to Support Investigation Actions
Provide support to legal counsel in actual or potential criminal or Civil Proceedings

2023 Identify, Develop, Implement, and Manage Investigative Functions
Manage or Conduct the Collection, Preservation, and Disposition of Evidence to Support Investigation Actions
Provide support to legal counsel in actual or potential criminal or Civil Proceedings

2022 Identify, Develop, Implement, and Manage Investigative Functions
Manage or Conduct the Collection, Preservation, and Disposition of Evidence to Support Investigation Actions
Provide support to legal counsel in actual or potential criminal or Civil Proceedings

2021 Identify, Develop, Implement, and Manage Investigative Functions
Manage or Conduct the Collection, Preservation, and Disposition of Evidence to Support Investigation Actions
Provide support to legal counsel in actual or potential criminal or civil proceedings

EXPERT NOT RETAINED

2020	Investigation Management
	Due Diligence
	Background Investigations/Preemployment Screening
2019	Investigation Management
	Due Diligence
	Background Investigations/Preemployment Screening
2018	Introduction to Asset Protection
	Financial Management
	Cost-Effectiveness and Loss Reporting
2017	Introduction to Asset Protection
	Financial Management
	Cost-Effectiveness & Loss Prevention
2016	Financial Management
	Cost-Effectiveness & Loss Prevention
	Consultants as a Protection Resource

EXPERT NOT RETAINED